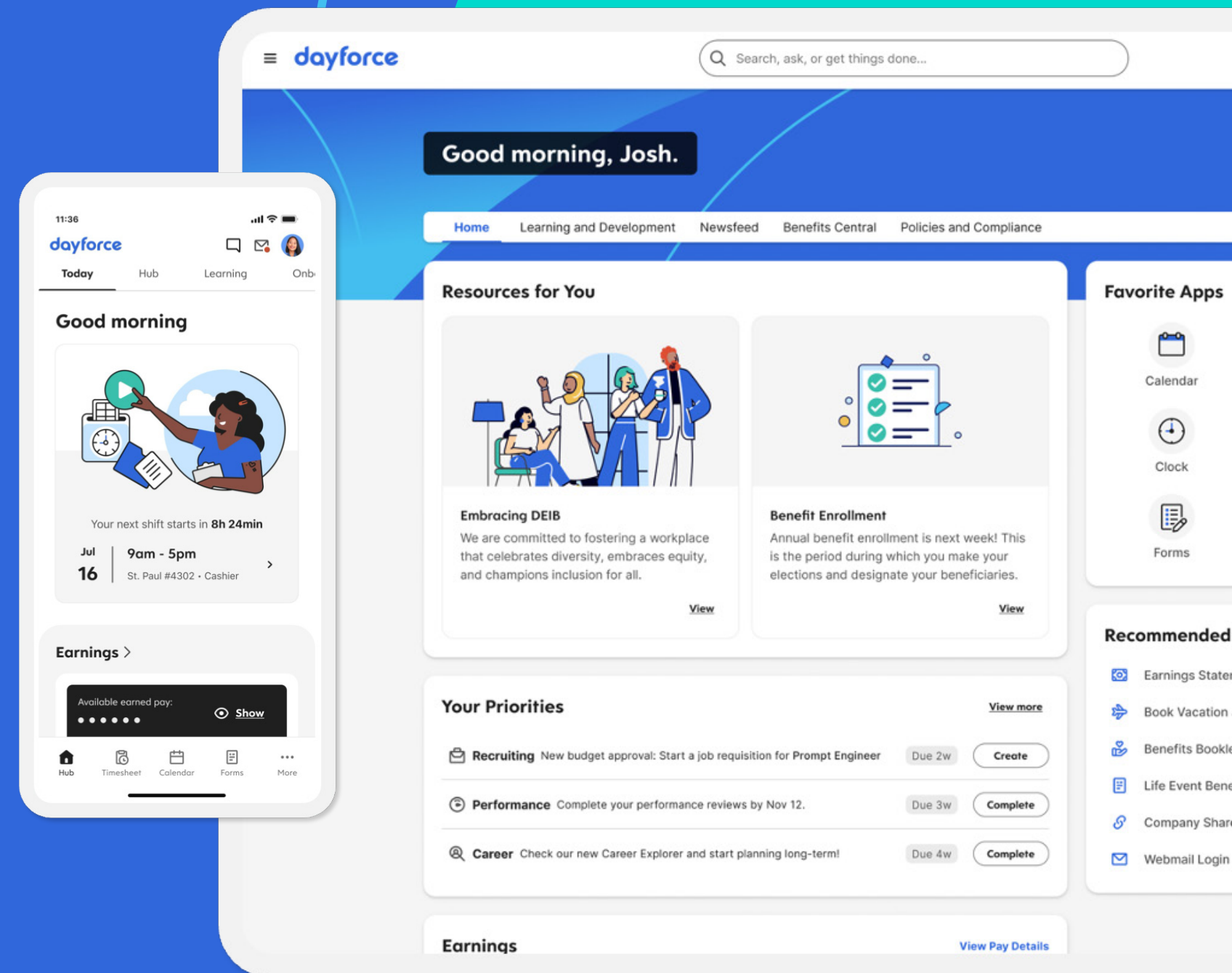


dayforce | Solution overview

HCM Platform

A single AI-powered people platform



A single AI-powered people platform to simplify workforce complexity

Organizations face evolving business conditions, complex compliance demands, and rising expectations, often while managing fragmented systems that limit visibility and slow decision-making.

To move forward with more confidence, they need a real-time view of their workforce and the ability to act on it.

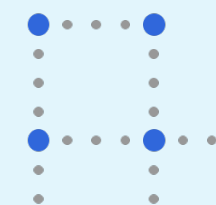
Dayforce is an AI-powered people platform that delivers HR, pay, time, talent, and analytics in a single system.

Built on a single data model, it maintains a continuous employee record and reduces reconciliation, batch processing, and duplicate records.

This enables organizations to build accuracy, strengthen compliance, and make better decisions in real time.

75%
increase in
HR efficiency

Due to eliminating inquiry calls as a result of self-service and automating pay statement distribution.



**A Leader in the Gartner®
Magic Quadrant™**

for HCM Suites for 1,000+
Employee Enterprises

Recognized by industry analysts

Dayforce has been named a Leader in the Gartner® Magic Quadrant™ for Cloud HCM Suites for 1,000+ Employee Enterprises for six consecutive years.

Plan, grow, deliver

Dayforce Platform

The Dayforce Platform provides the foundation to help organizations plan with better insight, grow with purpose, and deliver with more confidence across the workforce lifecycle.

Plan with insight

Enable continuous, data-driven workforce planning by combining analytics, planning, and budgeting. Organizations can model scenarios, forecast outcomes, and align workforce decisions to financial and strategic priorities as conditions evolve.

Deliver with confidence

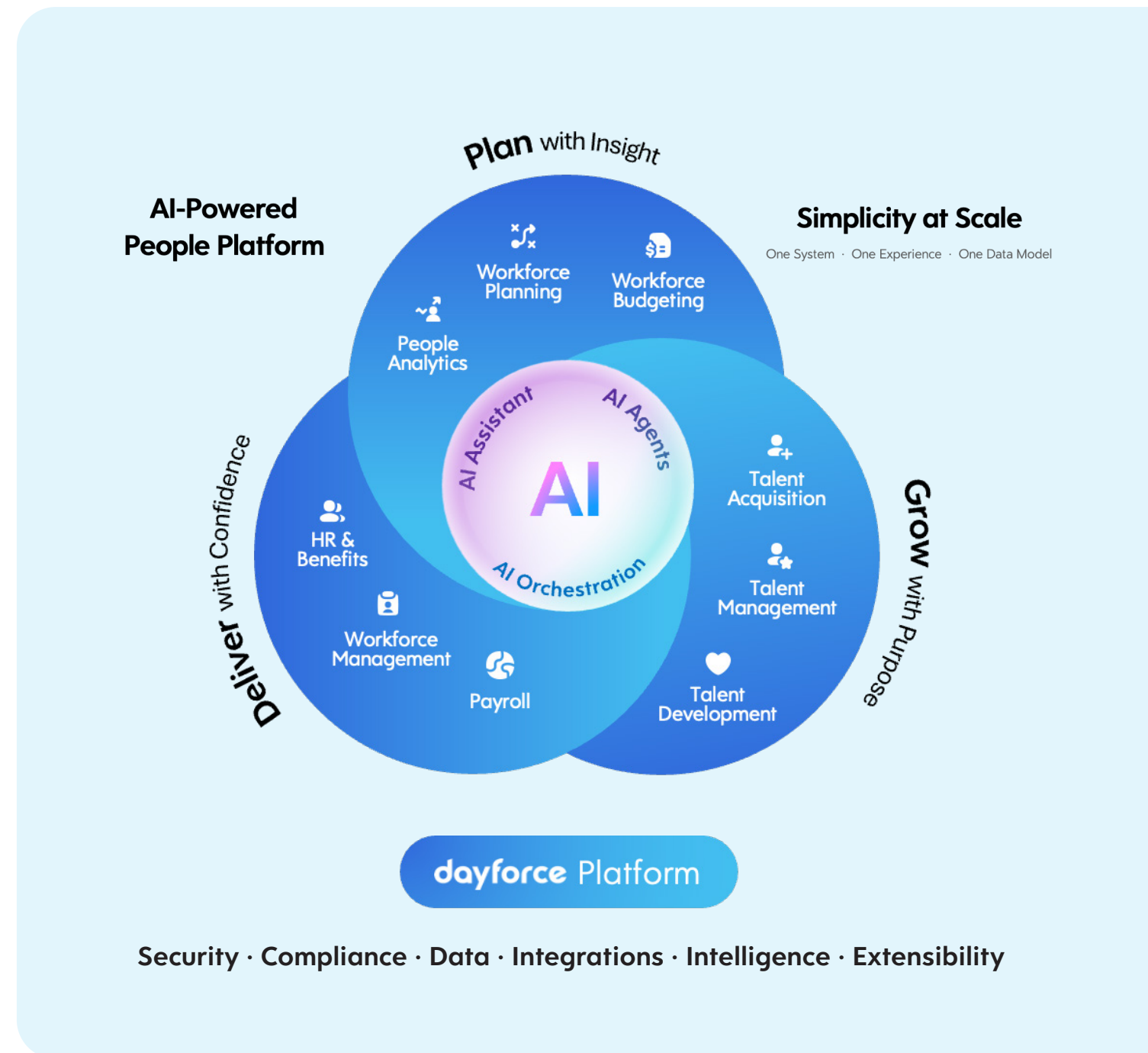
Support more accurate execution across pay, time, and HR, helping organizations maintain control and operate more confidently in complex, regulated environments.

Grow with purpose

Support recruiting, learning, performance, and compensation in a single experience, helping organizations build critical skills, develop people at scale, and align contribution, reward, and retention to business priorities.

\$2.6m
in savings

By consolidating the HR tech portfolio and retiring legacy HR solutions



Dayforce Platform

A single system and data model brings together HR, pay, time, and talent, enabling greater visibility, consistency, and control across the workforce lifecycle. Operating within the same architecture and interface, employees and managers can work consistently across the platform, helping reduce training effort and improve task efficiency.

Platform

Designed for scale and control, the Dayforce Platform delivers automated workflows, document management, and real-time reporting on a single data model.

Reporting provides reliable insights and enterprise-wide visibility, while workflow triggers and alerts help surface exceptions, compliance risks, and approval delays earlier.

Extensibility

The Dayforce Platform supports extensibility with less system fragmentation. Configurable workflows and rules, combined with open APIs, Integration Studio, Dayforce Exchange, and the analytics data connector, enable streamlined integration and data access.

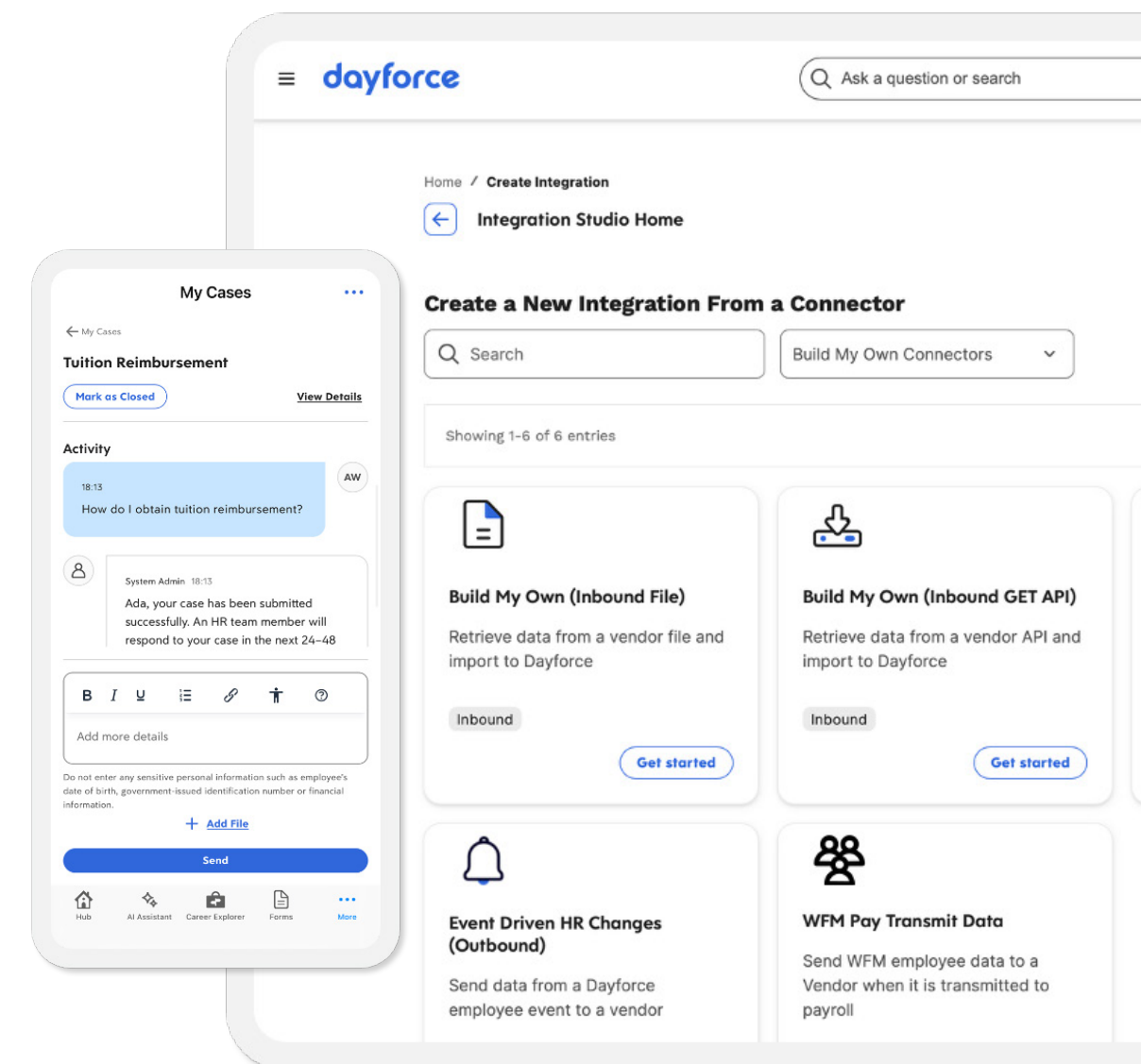
Employee experience

Intelligent personalization helps employees and managers access relevant content, tasks, and insights in the flow of work.

Embedded service delivery tools, including case management and knowledge resources, help streamline support and reduce HR workload, while built-in communications reinforce engagement across web and mobile.

Security

The Dayforce Platform is designed to protect customer data through a framework aligned to ISO, SOC 2 Type II, and NIST, helping safeguard data, applications, and infrastructure.



AI at Dayforce

Built on a single data foundation, Dayforce embeds AI across workflows to automate tasks, surface insights, and enable better decisions across the workforce lifecycle.

AI Assistant

Dayforce AI Assistant is a conversational experience designed to help streamline routine HR tasks, provide quick access to relevant information, and automate select administrative processes. It helps employees find answers, complete tasks, and access personalized insights, improving productivity while enabling HR teams to focus more on higher-value work.

AI orchestration

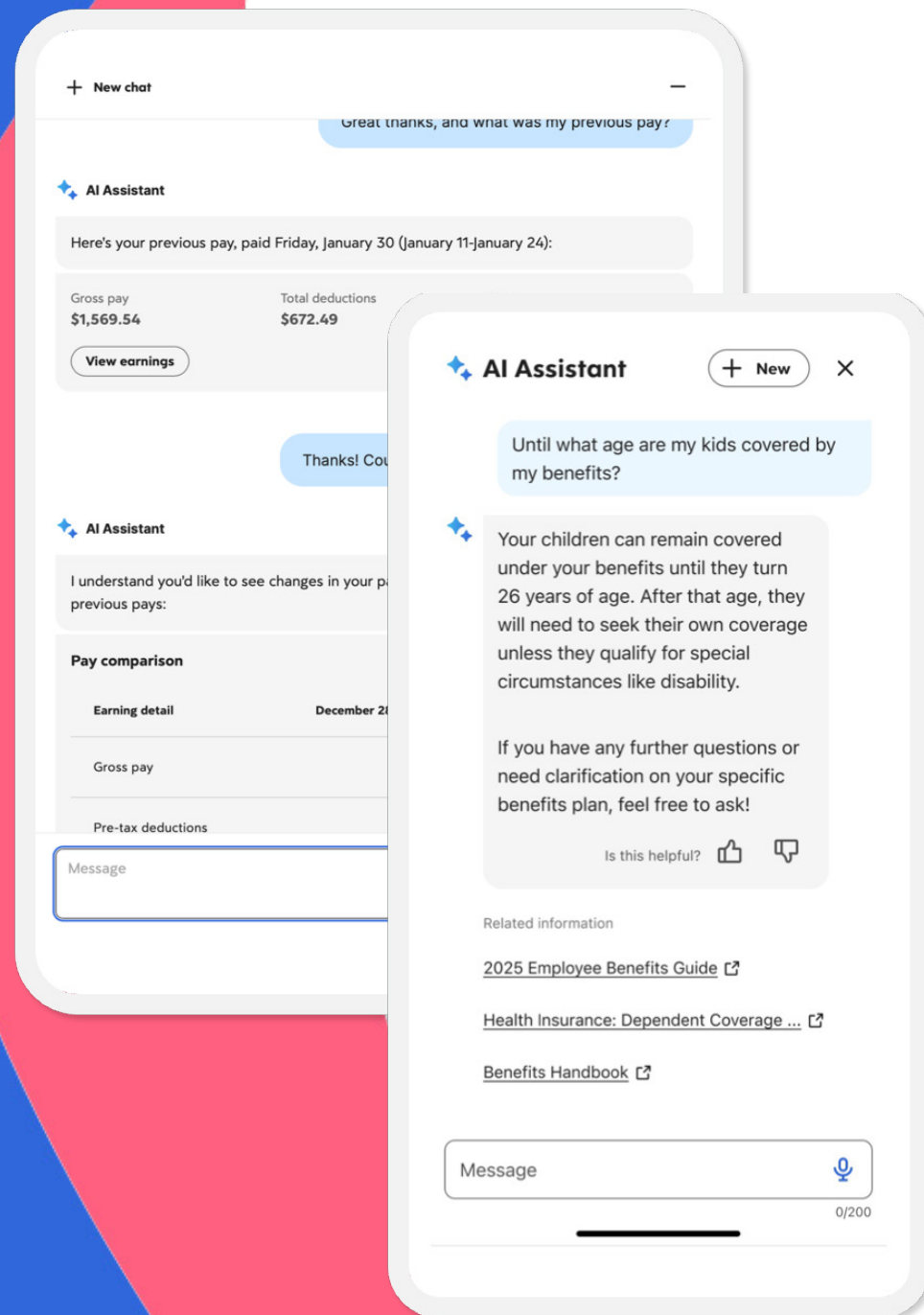
AI orchestration connects people and AI across workforce workflows, embedding intelligence where work happens while keeping humans in control. It brings together AI agents, insights, and actions across processes, enabling more coordinated decisions and helping reduce fragmentation.

AI Agents

Dayforce AI Agents help automate repetitive HR tasks across pay, time, and talent, supporting activities such as self-service, content refinement, and recruiting workflows. Operating with defined intent and role-based access, they enable secure, actionable experiences embedded directly within Dayforce workflows.

AI commitment

With trusted data and built-in governance designed to support alignment with ISO/IEC 42001 and the NIST AI Risk Management Framework, Dayforce supports bias monitoring, model oversight, and compliance-focused controls intended to help promote responsible outcomes, enhance human judgment, and reduce complexity.



Plan with insight

Make workforce planning actionable with connected analytics and planning. Model scenarios, assess impact, and align workforce decisions to evolving business and financial priorities.

People Analytics

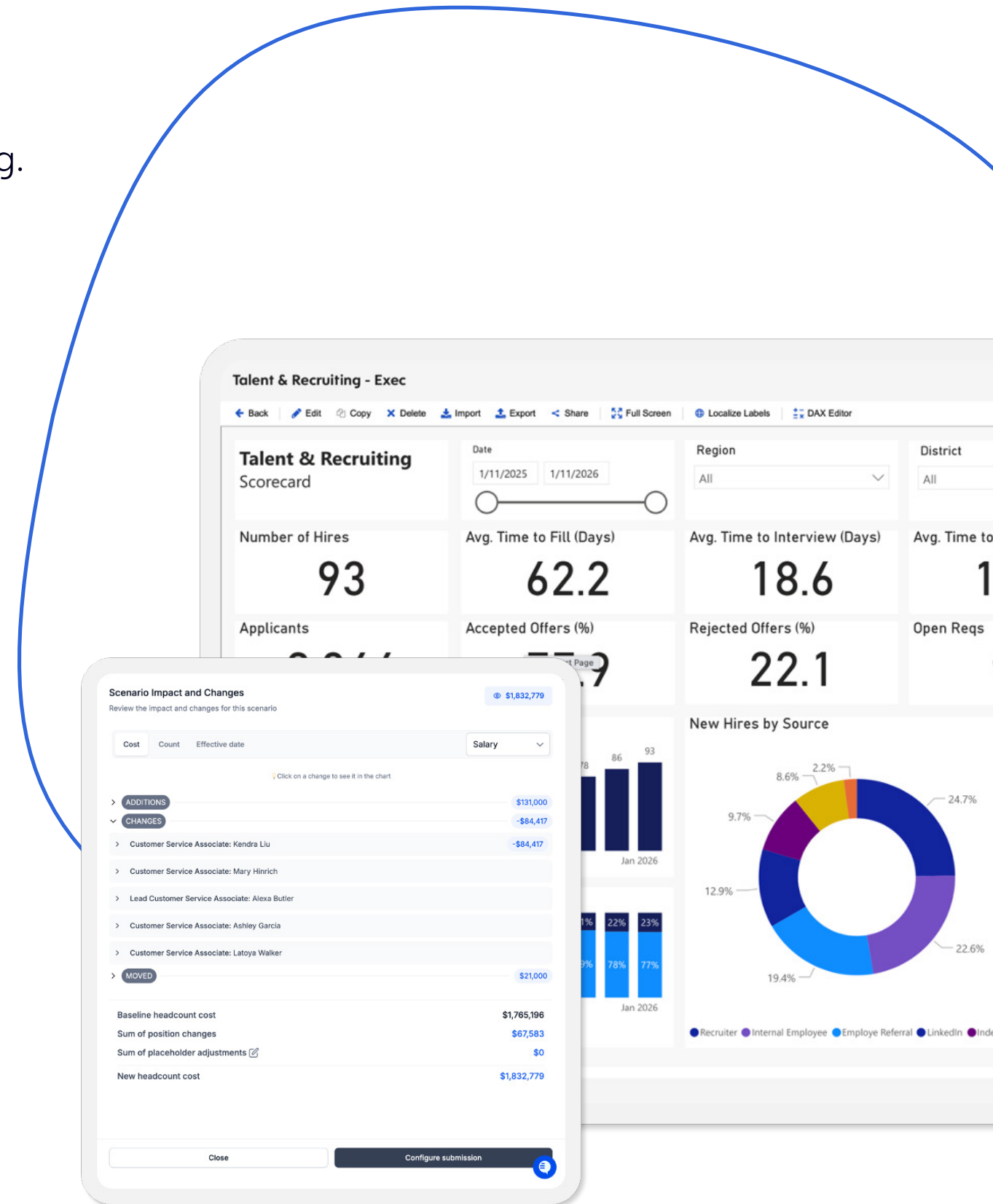
Dayforce People Analytics provides real-time visibility into workforce metrics through dashboards, measures, and advanced analytics, all powered by a single data model. Leaders can track key indicators across the employee lifecycle, including hiring, retention, performance, labor costs, engagement, diversity, and productivity, using consistent, reliable data.

Flexible dashboards and KPIs help organizations monitor trends, benchmark performance, identify risks, and surface predictive insights. With pre-built and customizable dashboards powered by embedded Microsoft Power BI, insights are easy to share, govern, and act on, and can be configured and scheduled for automatic distribution to stakeholders.

Strategic Workforce Planning

Dayforce Strategic Workforce Planning helps align workforce strategy with business objectives using real-time data and advanced scenario modeling. Leaders gain a continuously updated view of workforce supply, demand, skills, structure, and cost, enabling more informed and data-driven decisions.

Organizations can model scenarios such as restructures or headcount changes, forecast skills and fully loaded costs, and evaluate financial and operational impact before decisions are finalized. Built-in insights help identify structural inefficiencies, such as misaligned spans of control, while dashboards and presentation-ready outputs support early risk identification, stronger alignment, and effective decision-making.



Grow with purpose

Dayforce helps organizations grow with purpose by connecting how they attract, develop, and retain talent, aligning workforce capabilities to business strategy to support smarter hiring, continuous skill development, and career growth.

Talent Acquisition

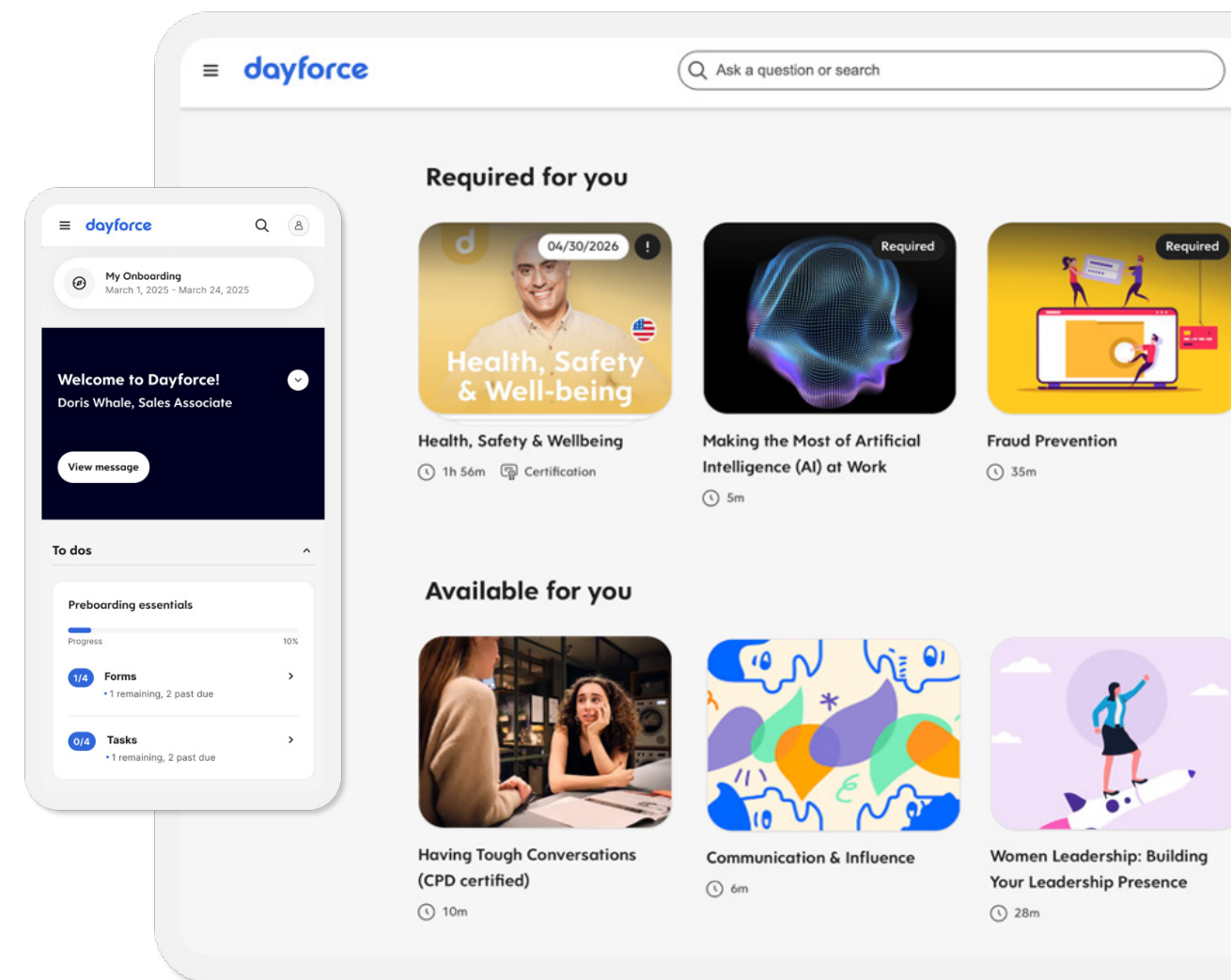
Dayforce Talent Acquisition supports the hiring journey in a single platform, connecting recruiting and onboarding with HR, payroll, and workforce management to help reduce handoffs, improve data accuracy, and support compliance. Leaders gain visibility into requisitions and candidate pipelines, while configurable workflows and mobile-enabled experiences help streamline hiring and improve consistency, with structured onboarding supporting faster readiness.

Talent Development

Dayforce Talent Development supports continuous learning, skill development, and career growth aligned to business needs, enabling organizations to deliver targeted learning—including AI-powered course creation—track skills and compliance requirements in real time, and support internal mobility through AI-enhanced career pathing and development insights, helping build workforce capability and improve readiness at scale.

Talent Management

Dayforce Talent Management aligns performance, compensation, engagement, and succession with business priorities using real-time data, providing a unified view of employee capability, potential, and rewards. Organizations can manage performance and goals, execute compensation with equity insights, capture employee feedback, and identify successors for critical roles, supporting consistent decisions, retention, and leadership development.



Deliver with confidence

The Dayforce Platform helps organizations deliver with more confidence by connecting payroll, workforce management, and HR, bringing together pay, time, and people data to help support accuracy, strengthen compliance, and enable more consistent execution at scale.

Human Resources

Dayforce Human Resources centralizes workforce data to help provide real-time visibility and support compliance across global structures, policies, and employee records, with audit capabilities that track data access and changes to help promote transparency.

Workforce Management

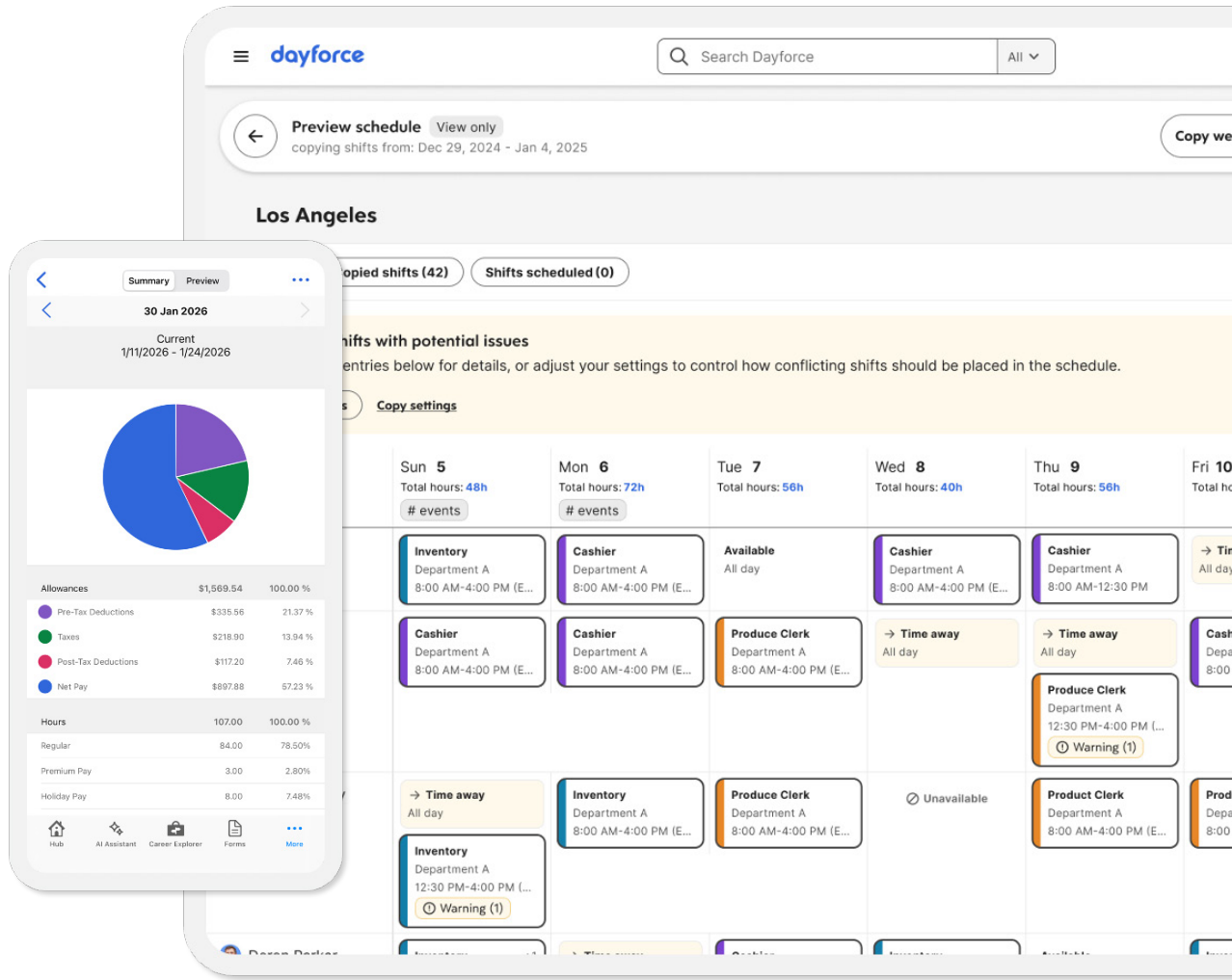
Dayforce Workforce Management connects scheduling, absence, and labor optimization in a real-time system integrated with HR and payroll, using forecasting to help align staffing with demand and support cost control. Built-in rules, workflows, and time capture help reduce errors, support compliance, and improve pay accuracy and efficiency.

Benefits

Dayforce Benefits helps simplify enrollment and administration through self-service, personalized recommendations, and analytics, with changes flowing across payroll, workforce management, and reporting to help reduce manual effort and support compliance.

Payroll

Dayforce Payroll supports flexible, compliance-driven payroll by connecting workforce data across HR, time, and benefits, enabling continuous calculations and improved visibility. Built-in tools that support compliance, tax management, and real-time cost insights help enable more consistent, audit-able payroll across jurisdictions.



dayforce | Solution overview

One platform One experience One data model

The Dayforce Platform brings together HR, payroll, benefits, workforce management, talent, planning, and analytics in a single AI-powered system built for how work actually happens. With one system, one experience, and one data model, organizations gain real-time visibility, act with confidence, and reduce the complexity of disconnected systems.

Together, these capabilities help organizations improve execution, scale effectively, and adapt as workforce needs evolve, maintaining consistency and control while planning for what's next.

